

# APPENDIX

## EXHIBIT 15

JUL-11-2005 16:27  
(11-84)

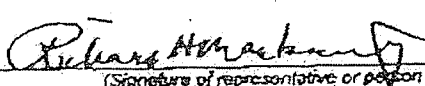
P.01/01

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
29-CA-27059	7/12/2005

**INSTRUCTIONS**

File an original and 6 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer <b>United States Rebar Inc.</b>	b. Number of workers employed <b>Approx. 10</b>	
c. Address (street, city, state, ZIP code) <b>258 N. Main Street Freeport, NY 11520</b>	d. Employer Representative <b>Charles Doherty</b>	e. Telephone No. <b>Tel: 516-378-7780</b>  Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) <b>Reinforcing Contractor</b>	g. Identify principal product or service <b>Installation of reinforcing material for concrete</b>	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (2) of the National Labor Relations Act and (here) unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  <b>Since on or about March 1, 2005, the Employer has failed and refused to bargain with the charging party, the collective bargaining representative of journeymen lathers and apprentices employed by the Employer. The Employer has also failed and refused to pay fringe benefits required by its prior collective bargaining agreement, which expired on June 30, 2005 or to continue to observe the terms and conditions of such collective bargaining agreement pending collective bargaining negotiations.</b>  <b>By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed by Section 7 of the Act.</b>		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) <b>Local 46 Metallic Lathers Union and Reinforcing Ironworkers of New York City and Vicinity</b>		4b. Telephone No. <b>(212) 737-0500</b>  Fax No.
4a. Address (street and number, city, state and ZIP code) <b>1322 Third Avenue, New York, NY 10021</b>		
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) <b>International Association of Bridge, Structural, Ornamental and Reinforcing Ironworkers AFL-CIO</b>		
6. DECLARATION <b>I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.</b>		
By <u></u> (Signature of representative or person making charge)		TITLE <b>ATTORNEY</b>
Address <b>121 SOUTH BROAD STREET, 11TH FLOOR PHILADELPHIA, PA 19107</b>	Telephone No. <b>(215) 875-3128</b>	Date <b>7-7-05</b>

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT  
(U.S. CODE, TITLE 18, SECTION 1001)

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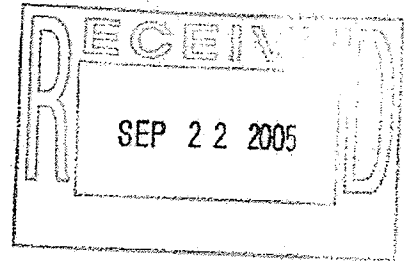
FROM KLEIT ROONEY LIEBER & SCHORLING

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United States Government

NATIONAL LABOR RELATIONS BOARD  
Region 29  
One MetroTech Center North, 10<sup>th</sup> Floor  
Brooklyn, New York 11201



September 13, 2005

Charles Doherty  
United States Rebar, Inc.  
258 North Main Street  
Freeport, NY 11520

Re: United States Rebar, Inc.  
29-CA-27059

Dear Mr. Doherty:

I previously approved the request of Local 46, Metallic Lathers Union and Reinforcing Ironworkers of New York City and Vicinity, herein called the Charging Party, to withdraw from the referenced charge the allegations that United States Rebar, Inc., herein called the Employer, failed and refused to bargain with the Charging Party, and failed and refused to continue to observe the terms and conditions of an expired collective bargaining agreement pending negotiations, in violation of Section 8(a)(5) of the National Labor Relations Act.

The Charging Party has requested permission to withdraw the remaining allegation that the Employer failed and refused to pay fringe benefits required by a collective bargaining agreement, in violation of Section 8(a)(5) of the Act. On September 13, 2005, I approved the Charging Party's request to withdraw this allegation, and the processing of this matter is now concluded.

Very truly yours,

Alvin Blyer  
Regional Director

cc: James Sullivan, Esq.  
Klett Rooney Lieber & Schorling  
Two Logan Square, 12<sup>th</sup> Floor  
Philadelphia, PA 19103

Richard Markowitz, Esq.  
Markowitz & Richman  
1100 North American Building  
121 South Broad Street  
Philadelphia, PA 19107

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